



LORNE FLOWER MEMORIAL AWARD

Lorne Flower was a medical industry representative who had a very special relationship with Operating Room Nurses Association of Canada (ORNAC). Lorne had been very active in amateur sports associations, and used that experience to assist when ORNAC was being formed. Lorne worked closely with Valerie Sherrif, who became the first President of ORNAC, and many others from the new Association. Lorne was also the first Chairman of the National Exhibitor's Advisory Fund, and through his lengthy leadership in this role, contributed to the establishment of a financial foundation for ORNAC.

Lorne continued to support ORNAC throughout his career, and many knew him for his kindly manner and warm smile. In September of 1984, Lorne proposed and wrote a column entitled "Instrument World" for the newly launched Canadian Operating Room Nursing Journal, discussing instruments, including their use, function, history and where they could be obtained.

In recognition of Lorne Flower's contribution to the founding of and the subsequent support of ORNAC, his son, John Flower has generously created the Lorne Flower Memorial Award. The criteria has been developed by the ORNAC Awards Committee in conjunction with the Flower family and will be administered by the Committee. The Lorne Flower Memorial Fund is managed by his Son John Flower. The amount of the Award is \$400, and shall be awarded on National Conference years at the Opening Ceremonies. The purpose of the Award is to recognize the talents, knowledge and outstanding contributions to the ORNAC Board by an individual. Lorne Flower's contributions shall be recognized in perpetuity via bi-annual recognition of another dedicated individual associated with ORNAC.

LORNE FLOWER AWARD CRITERIA

AWARD DESCRIPTION

“The Lorne Flower Memorial Award” was established on the initiative of Lorne’s son, John Flower in 2003. The first Award was presented in May 2005 in Montreal and will continue to be presented on the year of the National Conference, if there is an appropriate candidate. The Award is presented to a past or present ORNAC Board member, who through major commitment has made an outstanding contribution to the Board and to perioperative nursing in Canada. The recipient shall receive \$400

POLICY AND PROCEDURE

1. The Awards Chair shall advertise the Award in the ORNAC Journal, on the ORNAC Website, and through the members of the ORNAC Executive and Board of Directors.
2. Nomination forms shall be available for downloading from the ORNAC Website. Completed nominations shall be submitted to the ORNAC Awards Chair no later than **January 15th** of a National Conference year.
3. The Awards Chair shall review the nominations for completeness, and also to determine if any of the nominees are members of the Awards Committee. Incomplete submissions will not be considered. If a nominee is a member of the Awards Committee, the Awards Chair shall contact that nominee and request him/her to make one of the following choices:
 - 3.1 withdraw as a member of the selection team and allow the nomination to stand, or
 - 3.2 remain as a member of the selection team and decline the nomination
- Note:** The Awards Chair shall not be eligible for nomination during the term of office as Chair.
4. Nominees must:
 - 4.1 be a past or current ORNAC Board member
 - 4.2 have made outstanding contribution to the ORNAC Board and to perioperative nursing in Canada
 - 4.3 have the nomination be supported by at least two (2) colleagues/associates.
5. The Awards Chair shall remove the identifying names and addresses on the nomination forms and assign a code number.
6. The Awards Chair shall duplicate the nomination papers and forward to the Awards Committee members along with the guidelines for selection and the score sheets **by January 31st** of the National Conference year.

7. All members of the selection committee shall use the selection process approved by the ORNAC Board:

Scoring:

- 7.1 The minimum number of points necessary to be considered for the award shall be 75/100.
 - 7.2 The Awards Committee shall retain the right to recommend that the award not be given in the event that insufficient points are awarded to the nominees. The Committee shall agree by a majority that the points received are insufficient to determine an award.
 - 7.3 All points will be totalled and the nominee with the highest score shall be the recipient of the Award.
 - 7.4 In the event of a tie, the President of ORNAC will break the tie to select the winner.
8. Score sheets shall be completed and returned to the Awards Chair for compilation by **February 15th**.
 9. All nomination papers, except those of the successful nominee, shall be destroyed at the completion of the selection process.
 10. All nominations shall remain confidential. Only the recipient of the award will be announced.
 11. Recipients of the Award are not eligible for nomination in subsequent years.
 12. Profiles of nominees that were not selected may be resubmitted in subsequent years, with a new submission each time.
 13. The Awards Chair must notify John Flower or designate who will obtain award funds through the Foundation of the Hotel Dieu Hospital in Kingston, ON
 14. If possible, the recipient should not be notified in advance of the successful nomination. The Awards Chair and President of ORNAC shall assess the situation, and if necessary, notify the recipient so that he/she can choose to attend the National Conference to receive the award.
 15. The presentation of the award shall be done at an Executive approved time at the National Conference. The Awards Chair will inform the President of ORNAC of the name of the award recipient, and will make arrangements with the Conference Chair for the awards presentation. If the recipient does not attend the Conference, arrangements will be made by the provincial board members to present the award at a provincial event.
 16. The Awards Chair will act as Master of Ceremonies but may request the award be presented by a Flower family representative, the ORNAC President, or a previous award recipient.
 17. The Award recipient shall receive \$400, a certificate, and an Award pin. The recipient's name shall be added to the list of recipients on the ORNAC Master Plaque maintained by the Chair of the Awards Committee.
 18. The Awards Chair will make arrangements for photographs to be taken at the presentation.

LORNE FLOWER AWARD NOMINEE PROFILE

Please include information from the following four sections not to exceed 5 pages. Additional pages/resumes may be added.

I. **EDUCATION (15 points)**

Describe in detail, education to date.

II. **YEARS OF OPERATING ROOM WORK EXPERIENCE (15 points)**

Describe work experience and position held.

II. **COMMITMENT(40 points)**

Comment on the key strengths, including: knowledge, practice, skills, expertise, role model, standards, contribution to work settling, teaching and leadership.

IV. **AWARDS / ACTIVITIES (30 points)**

Describe nursing/Non-nursing awards received, national and provincial association memberships and positions held. Include: committee work, speaking activities, executive position, publications, special events and all O.R. Association work at local, provincial, national and international level.

Nominee profile, nomination form, and two (2) letters of support must be completed by colleagues/associates who are nominating the candidate (without the knowledge of that candidate). The letters of support may follow the four nominee profile sections and should explain why the candidate is exceptional giving specific examples of how the candidate meets the criteria

Nominee profile submission and letters of support must be typed.

The name of the nominee **must be on the cover page only** to ensure anonymity during selection process.

LORNE FLOWER AWARD NOMINATION FORM

1. Name of Nominee:
Provincial Perioperative Group
Membership Number
Provincial Professional Association and/or Licensing Body
Membership Number
2. Mailing Address:
3. Email Contact and Phone Number:
4. Place of Employment/Position:
5. Phone Number:
6. Nominated by:
7. Mailing Address:
8. Email Contact and Phone Number:
9. References (Please include name and contact information):

(ORNAC Use Only)	
Code #: _____	Date Received: ___/___/___ yy mm dd
Awards Chairperson: _____	(signature)
Date Submitted: ___/___/___	Approved for selection: YES / NO

LORNE FLOWER AWARD SELECTION CRITERIA GUIDELINES

The following distribution of points is to be utilized by those members making a selection for the Isabelle Adams Award, to encourage consistency and provide a base measure that represents the intent of the Award. Note: partial marks may be awarded in any sub-category.

I. EDUCATION 15/100 POINTS

- (5) Post Basic Perioperative Course
- (5) Baccalaureate Degree
- (5) Masters Degree *
- (5) Doctoral Degree *

*Note: Credit only highest degree obtained.

II. YEARS OF O.R. EXPERIENCE 15/100 POINTS

(Include only those years that fall into the ORNAC definition of Perioperative Nursing.)

- (5) 0 to 5 Years
- (10) 6 to 10 Years
- (15) 11 plus years

III. COMMITMENT 40/100 POINTS

- (5) Knowledge - has acquired and shares a wealth of knowledge with colleagues
- (15) Practice/Contribution to Work Setting
 - Key advocate for patient care.
 - Key positions that have been held.
 - Has had major impact on the direction of perioperative nursing and the work place functions in the context of the ORNAC Professional and Clinical Standards.
- (10) Skills/Expertise - Outline skills or expertise acquired that relate to perioperative nursing.
- (5) Role Model
- (5) Teaching/Leadership Roles-with full points given to any one role-may include:
 - In-service Education Resource Nurse
 - Orientation of new staff Committee Work
 - CPR Instruction

IV. AWARDS / ACTIVITIES

30/100 POINTS

- (10) 1. Nursing Awards/Recognition/Activities
 - Workplace (3)
 - Provincial Professional Nursing Association (3)
 - Provincial OR Association (3)
- 2. Community Award/Activity (1)
- (20) 3. O.R. Association - Include positions held, special contributions, committee work, presentations, speaking activities, executive positions, committee chair, major development work for O.R. nursing, publications, etc.
 - Local level, Chapter, District (5)
 - Provincial O.R. Association (5)
 - National Level (5)
 - International Level (5)

TOTAL: /100