



**PROVINCIAL COUNCIL ANNUAL REPORT**  
**Annual Report: January 1 – December 31 2017**

Name of Provincial Council: PeriOperative Registered Nurses Association of BC

Provincial Council Board Director: Donna Gramigna

E Mail of Provincial Council Board Director: donna.gramigna@viha.ca

Date of submission: April 17, 2018

Provincial Council Governance:

**EXECUTIVE POSITIONS WITH TERMS OF OFFICE**

EXECUTIVE & BOARD	NAME	TERM ENDING
President	Catherine Kruger	2018
President Elect	Kim Frost	2018
Past President	Marlene Skucas	2016
Secretary	Elizabeth Tobin	2018
Treasurer	Leenta Nel	2018
Membership Secretary	Kimberly Zrobec-Kucy	2018

**VACANCIES (Please explain):**

President Elect, Treasurer, and Membership Secretary terms will be ending this May. Elections will be held at the AGM May 11 if quorum is reached; if not, then they will be held electronically. There are also about 5 vacancies in regional leads. In some cases, positions were never filled; in others, people have stepped down and not been replaced.

**SUCCESSION PLANNING/RECRUITMENT OF EXECUTIVE (Please explain):**

Request for executive nominations sent. A nominating committee chair has been established and request for additional committee members.

The President Elect will automatically be moving into the President position after the May AGM.

**PROVINCIAL COUNCIL MEMBERSHIP: PLEASE REPORT THE FOLLOWING:**

Number of members in 2018: April 10, 2018 membership 147  
Number of members in 2017: 206 members in 2017  
Increase in members from 2016? No  
Decrease in Members from 2016? Yes – 243 members in 2016

**Please explain:**

There has been a steady decline in membership over the last 3 years, for multiple reasons; it is difficult to pinpoint a single reason. Membership usually decreases in non-provincial conference years; this year's conference was cancelled and that most likely contributed to the decrease. Younger nurses do not seem to see the value to join when resources are easily available on the internet. Difficulty getting time off and cost to members to attend conferences make this a difficult draw. Timing of membership drive in relation to Christmas expenses and vacation also contributes. Local site activity is a challenge and we can't track the membership renewals to focus on those who haven't yet renewed in a timely manner as we aren't given the first list till February.

**What has your Provincial Council done to recruit new members? Please share ideas to assist other Provincial Councils:**

We have a Facebook page for all members to access; a blog was planned to start but that has fallen through. The members who lead these have either left or are having other life challenges that have changed their focus.

**What is your Provincial Council doing to maintain existing membership? How do you bring value to your Provincial Council members?**

A Survey has been sent to identify what draws people to the organization and what we could do better. Sponsor CNA certification and support ORNAC conference expenses.

**How do you Communicate with your Provincial Council Members and How Often?**

Adhoc via email, teleconference, and twice a year face to face board meeting. Teleconference monthly for the conference planning group.

**PROVINCIAL COUNCIL INVOLVEMENT WITH ORNAC PILLARS:**

(i.e., Provincial Council members involved in Pillar work/volunteering on National Conference Planning Committee or any other committee:)

<b>PROFESSIONAL PRACTICE</b>	
<b>ADVOCACY</b>	
<b>RESEARCH AND INFORMATICS</b>	
<b>MARKETING</b>	
<b>NATIONAL CONFERENCE PLANNING</b>	Donna Gramigna
<b>OTHER</b>	Donna Gramigna & Kim Frost: signed up for 'Choosing Wisely' project.
<b>ADDITIONAL COMMENTS</b>	

**PROVINCIAL COUNCIL INITIATIVES:**

Director would like to see a review of bylaws and review/revision of strategic plan.
Director and Board must have oversight of conference planning for 2020 to ensure timelines are being met.

**PROVINCIAL COUNCIL EDUCATION/CONFERENCES**

Each region conducts its own education sessions which are delivered differently per region, e.g. bimonthly, dinner meeting with education session, whole day education session. The planning is starting for a Provincial Conference at Sun Peaks Resort in 2020.

**PROVINCIAL COUNCIL CHALLENGES AND OPPORTUNITIES**

Our major challenge is finding ways to engage new members and increase site involvement. This will include communication, succession planning, and retention.

**PROVINCIAL COUNCIL TOP 3 GOALS FOR 2018**

1. New Website and social media presence for better communication with membership
2. Conference planning for 2020
3. Membership engagement and growth