



# STRATEGIC PLAN

## About ORNAC

The Operating Room Nurses Association of Canada (ORNAC) is a national, not-for-profit organization dedicated to the specialty of perioperative nursing. ORNAC aims to enhance the quality of perioperative care, support the professional growth of our members, and elevate the profile of perioperative nursing as a vital specialty within the healthcare system.

### MISSION



The Operating Room Nurses Association of Canada will support safe surgery for every patient by encouraging education for perioperative nurses and promoting evidence-based practice.

### VISION



The Operating Room Nurses Association of Canada will continue to advance the profession of perioperative nursing by supporting collaborative efforts, fostering continuous professional development, promoting the adoption of evidence-based best practice guidelines, and ensuring excellence in surgical patient care across Canada.

## CORE VALUE #1: Knowledge



Encouraging perioperative nurses to pursue continuing education, professional development, and research as essential components to guide **their** practice.

## CORE VALUE #2: Collaboration

Collaborating with organizations, corporations, and other disciplines to inform and enhance perioperative practice.



## CORE VALUE #3: Diversity, Equity and Inclusion



Fostering an inclusive environment, in which everyone feels valued and respected, and empowering individuals to contribute their perspectives and experiences to drive innovation and best practice.

## CORE VALUE #4: Professional Accountability

Demonstrating and promoting the highest standards of organizational practices to foster trust among colleagues, clients, and partner organizations.



# PURPOSE

- 1 To promote and advocate for high standards of perioperative nursing practice in order to achieve quality perioperative nursing care in Canada
- 2 To provide educational opportunities to achieve high standards of nursing practice
- 3 To promote perioperative nursing research to improve the quality of patient care and perioperative nursing practice
- 4 To create a national link to all members and to promote collaboration with provincial entities and other healthcare professional associations
- 5 To speak on behalf of all Canadian perioperative nurses and to represent the corporation to other organizations on national and international levels.

# Strategic Goal #1: Collaboration

ORNAC is committed to fostering collaboration at multiple levels to advance the field of perioperative nursing and enhance the quality of patient care.

## **Engage Provinces in Mutual Collaboration:**

Develop and maintain strong partnerships with provincial perioperative nursing organizations to ensure a unified approach to perioperative nursing standards and practices across Canada.

Facilitate regular communication and joint initiatives with provincial organizations

## **Engage Members to Participate in Initiatives at the National Level:**

Actively involve members in ORNAC's national initiatives, encouraging their participation on committees, special projects, town halls and workshops.

Create opportunities for members to contribute their expertise and insights to shape the future of perioperative nursing in Canada by encouraging members to become involved in the review of the standards, nominating candidates for awards, submitting abstracts to the journal and to present at the biennale conference.

## **Offer Biannual Conferences to Focus on Collaborations with Members Across the Country:**

Host biannual conferences that provide a platform for members to collaborate, share knowledge, and network with peers from across the country.

## **Collaborate with Interest Groups, Nationally and Internationally:**

Establish and strengthen relationships with national and international interest groups related to perioperative nursing and healthcare.

Participate in global discussions and initiatives to stay informed about international best practices and bring innovative ideas to Canadian perioperative nursing.

## Strategic Goal #2: Governance

ORNAC is dedicated to ensuring that its organizational practices are robust, transparent, and effective, positioning the association for future success.

### **Ensuring Organizational Practices are Reviewed and Revised:**

Conduct regular reviews of organizational practices to ensure they are current, effective, and aligned with ORNAC's mission and strategic objectives.

Implement necessary revisions to practices based on feedback, changing needs, and best practices in non-profit governance.

### **Maintaining Policies:**

- Ensure that all existing policies are actively maintained, monitored, and enforced to provide a consistent and fair framework for organizational operations.
- Prioritize policy management to ensure accountability and oversight.

### **Reviewing and Revising Policies that Help to Govern the Organization:**

- Undertake a systematic review of all governing policies to identify areas for improvement and ensure they reflect the latest regulatory requirements, ethical standards, and best practices.
- Engage members, collaborators and governance experts in the review process to gain diverse perspectives and insights.
- Revise policies as needed to address emerging challenges and opportunities, ensuring that ORNAC remains responsive and adaptable.

## **Membership**

ORNAC is committed to enhancing membership benefits to attract new members and retain current ones. By providing valuable opportunities and resources, we aim to build a vibrant, engaged community of perioperative nursing professionals. Our strategic goals in membership include:

### **Improving Membership Benefits:**

- Continuously evaluate and enhance the benefits offered to ORNAC members to ensure they meet the evolving needs and interests of perioperative nurses.
- Offering opportunities to participate in Perioperative nurses week contests.
- Offering draws for CNA certification funding
- Opportunity to apply for educational bursaries.

# Strategic Goal #3: Education

## Educational Opportunities:

**Webinars:** Offer a wide range of webinars on current topics, best practices, and innovations in perioperative nursing to provide accessible and flexible learning options.

**Virtual Education Days:** Host virtual education days featuring expert speakers, interactive sessions, and practical workshops to facilitate knowledge sharing and professional development.

**Biannual Conference:** Provide diverse educational offerings at the biannual conference, including keynote presentations, breakout sessions, and hands-on workshops, allowing members to learn and network with peers from across the country.

## Opportunities for Recognition and Leadership:

**Awards:** Create and promote opportunities for members to apply for awards that recognize excellence in perioperative nursing practice, research, and leadership.

**Board of Directors:** Encourage members to serve on the ORNAC Board of Directors, offering them the chance to shape the direction of the organization, develop leadership skills, and contribute to the advancement of the profession.

## Research

ORNAC is dedicated to advancing perioperative nursing through research and evidence-based practice. By fostering a strong research culture within the organization, we aim to enhance the quality and impact of perioperative care. Our strategic goals in research include:

### Standards Committee Participation:

Provide members with the opportunity to serve on the committee that reviews and revises ORNAC's best practice guidelines. This committee ensures that our guidelines are based on the latest research and evidence, promoting the highest standards of care.

## Journal

### Abstract Submission and Publication:

Encourage members to submit abstracts for publication in the ORNAC journal. This provides a platform for perioperative nurses to share their research findings, innovations, and best practices with the broader nursing community.

Support members in the abstract submission process by offering guidance, resources, and feedback to help them succeed in getting their work published.

## Strategic Goal #4: Communication

Effective communication is essential to achieving ORNAC's strategic goals and fostering connected and informed perioperative nurses across the country! Our strategy focuses on creating transparent, consistent, and engaging communication channels that reflect the organization's values and priorities.

**Enhancing Member Engagement:** Strengthen relationships with members by providing timely updates, resources, and opportunities for interaction.

**Promoting Transparency:** Ensure members are well-informed about organizational initiatives, governance processes, and decisions.

**Leveraging Technology:** Utilize innovative platforms to streamline communication and improve access to information.

**Encouraging Two-Way Dialogue:** Create avenues for members to voice their perspectives, share insights, and actively contribute to ORNAC's mission.

## ORNAC-Approved Perioperative Programs

A voluntary, peer review process in which educational institutions may apply to ensure that their perioperative nursing program's curriculum is aligned with the ORNAC Guidelines and Position Statements for Perioperative Registered Nurses.